





Veteran-Owned Small Business Enterprise (VSBE) Program

Maryland is OPEN for Business

The Hogan Administration is focused on growing the private sector, creating new jobs, and improving the statewide economy,

- Maryland's economy is the 9th least hit by the pandemic (Source: WalletHub)
 - Highly affected industries & workforce
 - Resources for businesses
- Maryland was ranked #2 in the socioeconomic diversity category among most diverse states (Source: WalletHub)
 - Ranked in the top 10 overall for 2021
- \$250+ million COVID emergency relief
 - Grants & Loans
 - Manufacturing Programs
 - Restaurants & Caterers Relief
 - Lodging & Accommodations Relief
 - Nonprofit Recovery Initiative



Maryland is OPEN for Business

Let's end COVID Maryland. We are in this together!

https://covidlink.maryland.gov/content/vaccine/





- Connect small businesses to greater economic opportunities
- Oversight, monitoring, and compliance of three preference procurement programs across 70 state agencies/departments
- Conduct statewide outreach and training programs
- Host online resources for small business growth and development

https://gomdsmallbiz.maryland.gov





Minority Business Enterprise (MBE) Program

- Subcontracting program
- 29% aspirational goal
- Race and gender specific
- Application-based certification process
- Official certification unit @ MDOT
- Annual renewal

Small Business Reserve (SBR) Program

- Prime contracting program
- 15% set-aside
- Race and gender neutral
- State-defined small business eligibility standards apply
- Online certification process (eMMA)
- Annual renewal

SBR Program Enhancement

- Executive Order 01.01.2021.01
- Qualifying purchases between \$50,000 and \$500,000 are automatically designated to the SBR Program



- No cap on the dollar threshold
- 30%+ of all open solicitations

VSBE Program



Overarching Goal

Enhance opportunities for veteran-owned small business to perform as prime contractors and subcontractors within the state contracting arena.

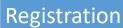


VSBE Program

Overview

- Enacted in 2010
- Code of Maryland Regulations 21.11.14
- 52 participating agencies/departments
- 1% statewide goal
- Oversight authority transferred from Board of Public Works in 2018 to the Governor's Office of Small, Minority & Women Business Affairs
 - Veteran verification requirement modified
- 2020 VSBE Study & Workgroup Recommendations

VSBE Vendor Certification



• Register as a vendor in eMaryland Marketplace Advantage

Verification

- Verify veteran status through one of the 2 accepted verification units:
- Maryland Department of Veteran Affairs
- Federal Vets First Verification Program (VetBiz)

Certification

- Return to eMMA and update your vendor profile
 - Complete the VSBE Application
 - Enter your VSBE verification number
 - Save and Submit the application

Detailed instructions with screen shots on the VSBE Program page of our website at gomdsmallbiz.maryland.gov.

MD Dept. of Veterans Affairs Verification



Maryland Department of Veterans Affairs VERIFICATION OF VETERAN STATUS

INSTRUCTIONS – The small business owner seeking veteran verification for participation in Maryland's Veteran-Owned Small Business Enterprise (VSBE) Program shall complete SECTIONS A, B & C. Mail the completed form, along with acceptable documentation (copy only), to the address noted at the bottom of the form. Retain a copy for your records.

| 4461 . 4. 144 444. 444. | | | | | | |
|---|---|-------------------------------|--|--|--|--|
| SECTION A - Veteran Infor | mation | | | | | |
| NAME: | | | | | | |
| ADDRESS: | | | | | | |
| PHONE: () | EMAIL: | | | | | |
| SECTION B- Veteran Status | <u>i</u> | | | | | |
| Ι, | certify the following (check the b | ox that applies): | | | | |
| Meet the federal active | duty requirement to be a veteran. | | | | | |
| Was discharged or releaservice-connected disability. | ased from active duty in the US Armed Forces of the U | nited States and have a | | | | |
| SECTION C - Veteran's Swe | orn Statement | | | | | |
| I swear, under penalty of perjuit is a true, correct statement. | ury, that I have examined this certificate and to the be | t of my knowledge and belief, | | | | |
| Veteran's Signature: | Veteran's Signature: Date: | | | | | |
| Name of business entity seeking certification in Maryland's VSBE Program: | | | | | | |
| Acceptable Documentation | Proof of veteran status requires a COPY of one of the following: DD214, DD215, Discharge Papers, or a copy of the United States Department of Veterans Affairs Rating Decision. Send a copy only. Do not send original. | | | | | |
| This section to be | e completed by the Maryland Department of Vet | erans Affairs only. | | | | |
| I certify that the above individ | ual is a (select one): MDVA Number: | | | | | |
| Veteran in accordance with | h Title 38 USC. | | | | | |
| Disabled veteran in accord | dance with the Code of Federal Regulations. | | | | | |
| Not a veteran. | | | | | | |
| Printed name | Signed Name Benefits & Services Director/Designee | Date | | | | |
| | Maryland Department of Veterans Affairs ATTN: Director of Benefits and Services 31 Hopkins Plaza, Room 3020 Baltimore. Maryland 21201 | | | | | |

Download

https://gomdsmallbiz.maryland. gov/Documents/VSBE%20Progra m/Veteran Verification Form 0 7.2019.pdf



07.2019

Competition is Key

 Competition is an integral part of procurement

Socioeconomic
 programs DO NOT
 eliminate competition



You Need to Know

SBR, MBE, or VSBE certification is **not** a requirement for doing business with the State of Maryland.



Why Certify?

Nearly every contract with state funding is reviewed for small business designation and/or minority, women, and veteran inclusion.

You Need to Know

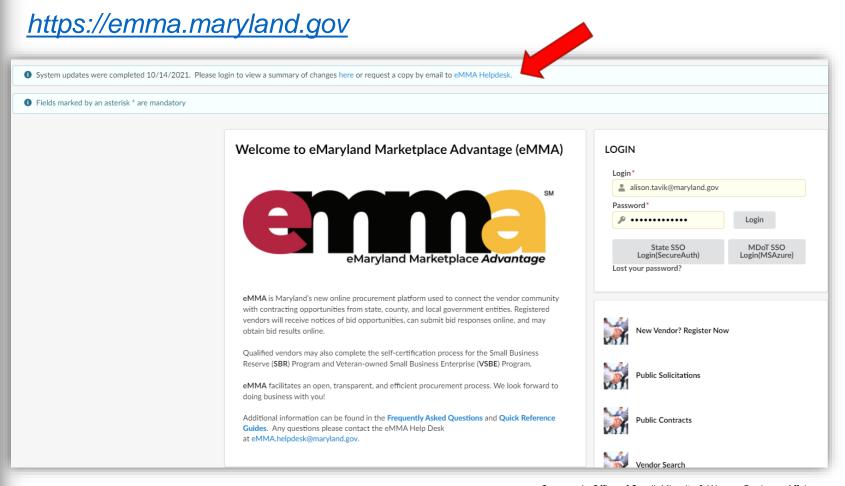
All vendors receiving a contract award (payment) from the State must be in good standing with the Maryland Department of Assessments and Taxation.

https://dat.maryland.gov



3 Things You Need to Know

All state-funded purchases greater than \$15,000 must be published on eMaryland Marketplace Advantage (eMMA).







- Learn how to navigate this system
- Maintain your profile
- Assign roles
- Complete every field, even if its not mandatory
- Include an email address
- Use the FAQs, QRGs and Vendor Training Videos
- When you need help, ask
 - Contact the eMMA Help Desk



- SF&P State Finance and Procurement codified procurement law
- COMAR Code of Maryland Regulations specific process used to ensure compliance with procurement law
- Pre-proposal /Pre-bid Conference meeting held after advertising and before due date; open meeting; time to answer questions and provide a common understanding
- RFP Request for Proposals
 - Offeror Entity that submits a proposal in response to a RFP
- IFB Invitation For Bids
 - Bidder Entity that submits a bid in response to a IFB
- NTP Notice to Proceed; written notice from procurement officer that indicates specific date that contract work will begin





- Master Contract
- Statewide Contract
- Intergovernmental Cooperative
 Purchasing Agreement
- Best Value
- BAFO (Best and Final Offer)
- Secondary Competition

- P-Card (Purchasing Card)
- BPO (Blanket Purchase Order)
- ID/IQ (Indefinite Delivery Indefinite Quantity)
- Informal Bid
- Formal Bid
- Centralized Procurement
- Requisitioning Authority



Check out the **Public Purchasing Fact Sheet** on the Resources page of our website at https://gomdsmallbiz.maryland.gov



Typical Solicitation Process

The Planning Phase

Need Identification -

- Identify what goods or services are to be purchased
- Research and answer the following questions:
 - Are there any exemptions?
 - Is a Request for Information (RFI) needed?
 - What does market research show for cost estimates, potential resources, latest innovations, etc.?
 - What contract type will be used?

Pre-Solicitation -

- Determine the best method to obtain the identified goods or services
- Research and answer the following questions:
 - Are there State resources available?
 - Are there State contracts available?
 - Are certified small businesses available?
- Obtain fund certification
- Address delegated purchasing authority
- Select the procurement method
- Plan the solicitation
 - Establish the timeline
 - Select the team

Solicitation Preparation -

- Draft the solicitation
- Create the scope of work or statement of need
- Identify minimum qualifications and requirements
- Determine if third party consultants are needed
- Establish socioeconomic goals
- Finalize documents for review and approval



The Procuring Phase

Solicitation -

- Public Advertisement and Notice
 - Post on eMMA (if value is estimated to be over \$15,000)
- Host pre-bid/proposal conference (always required if an MBE goal has been established)
- Communication between the procurement officer and vendors
- Amendments to the solicitation
- Receiving vendors' responses – bids or proposals

Review / Evaluation Process –

- Public Bid Opening for IFBs
- Conduct initial reviews of bids/proposals
- Technical Proposal Evaluations for RFPs
- Financial proposal opening for RFPs
- Final evaluations for RFPs
- Conduct final review for IFBs

 determining lowest
 responsive bid from the
 responsible bidders
- Award recommendation
- Unsuccessful offeror debriefings for RFPs
 - Limited to discussion of the unsuccessful offeror's proposal

Award Process -

- Final approvals
- Internal agency approvals
 - Control Agency Approvals
 - Board of Public Works (BPW) Approvals
- Execution of the contract
- Publication of contract award on eMMA
 - Not including contracts \$50,000 or less (small procurements)

Typical Solicitation Process

The Performance Phase

Contract Administration Process & Contract Commencement –



- Conduct a kick-off meeting
- Monitor contract performance
- Payment for accepted goods and services

- Contract renewal options & modifications (if necessary)
- Re-procurement plans (if necessary)
- Contract close out/transition



Invitation for Bid (IFB)

- Seeking a price
- The solicitation is typically a straight-forward and well- defined
- Commonly used to purchase supplies, capital equipment or construction work
- Typically, not used for complex purchases

The award is based on minimum qualifications and price.

Request for Proposal (RFP)

- Seeking a solution
- Designed to help the contracting officer understand the various proposed methods and approaches that can be used to meet the requirements outlined in the solicitation
- Multi-step process, commonly used for complex purchases

The award is based on technical competency and price (best value).

Late submissions are NEVER, EVER accepted.

Responsive and Responsible

"Responsive" relates to the tangible documents submitted to the State by the designated date.

Applies to both bids and proposals

"Responsible" relates to the bidder's technical capability to deliver the product/service as required; reliability and integrity are also factors.

Applies to both bids and proposals





WHEN BIDDING

All prime contractors MUST comply with a project's subcontracting requirements.

- Read and follow bid instructions to the letter
- Attend the pre-bid/proposal meeting
- Conduct your MBE outreach efforts early; cast a broad net
- Keep records of all outreach activity; absolutely necessary when requesting a waiver
- Complete the required MBE paperwork correctly; failure to do so could eliminate you from consideration

- Don't guess or assume anything; ask questions until you are sure
- There is no penalty for asking questions
- Don't wait until the last minute to ask questions
- Late bids will not be accepted
- Late bids cannot be accepted
- Late bids are never accepted

Any firm can perform as a prime contractor.

MBEs who perform as a prime contractor, may fulfill a maximum of 50% of the overall minority participation goal.



WHEN PERFORMING

- Identify a primary point-of-contact for the subcontractor(s)
- Comply with the MBE and/or VSBE subcontractor requirements; arbitrary removal is not permitted
- Submit the monthly payment forms throughout the life of the contract
 - Comply with the prompt payment regulations
- Contact the agency liaison if any problems arise with the availability/performance of your designated subcontractor(s)
- Do what you said you would do

Subcontracting Tips

WHEN BIDDING

- Know your customer
- Try to respond to all requests for quotes from prime contractors
- Document all correspondence up until the time of bid (names, dates, phone calls, faxes, meetings, etc.)
- Don't submit quotes in a vacuum; know the scope, timeline, etc.

- Never sign a blank MBE form (Unavailability Certificate, Participation Statement)
- Keep copies of everything you sign
- Follow up on all quotes
- Know the expected work schedule
- Do what you say you are going to do



WHEN PERFORMING

- Introduce yourself to the MBE Liaison at the State agency
- Identify your primary point-of-contact with the prime contractor
- Know when you are expected to perform
- Submit the monthly payment forms throughout the life of the contract
- Do what you said you would do
- Contact the MBE Liaison if any problems arise

State Contracting Pipeline



Procurement Forecast

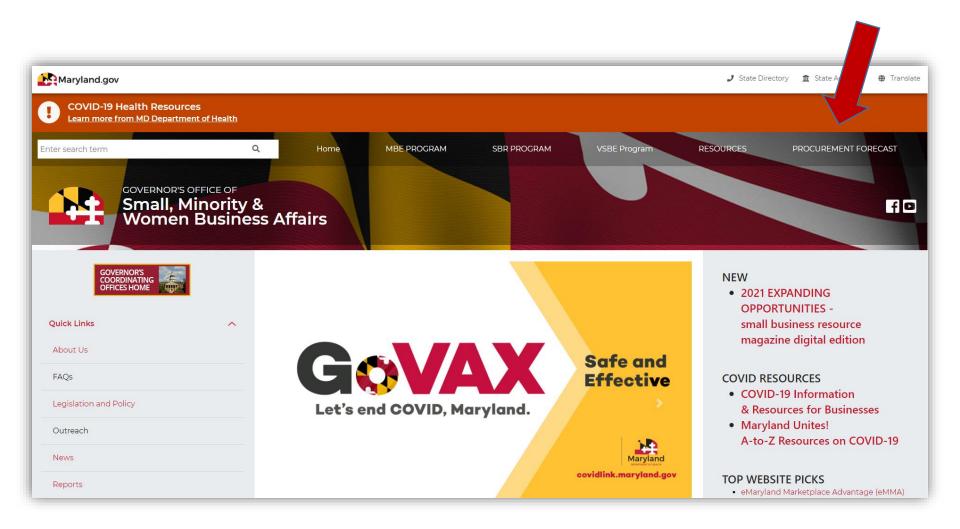


eMMA

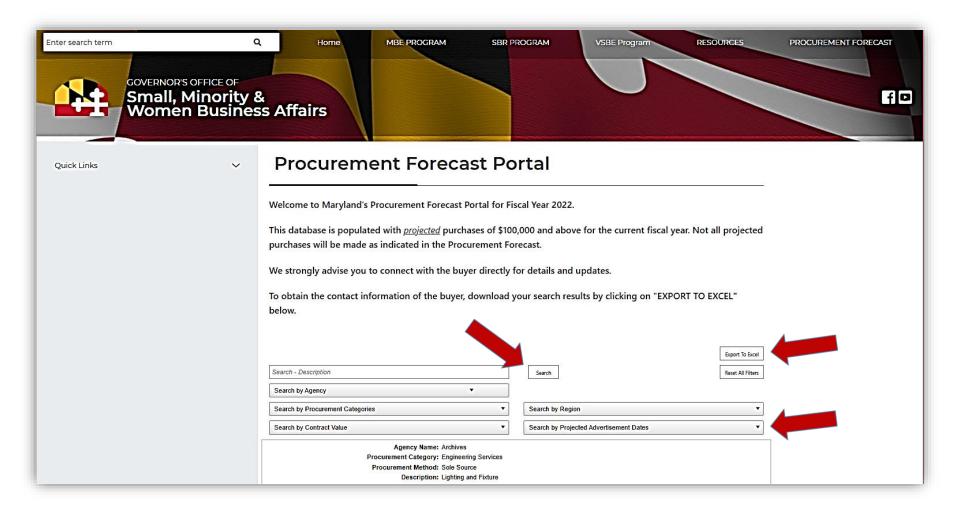


Procurement Forecast

https://gomdsmallbiz.maryland.gov/



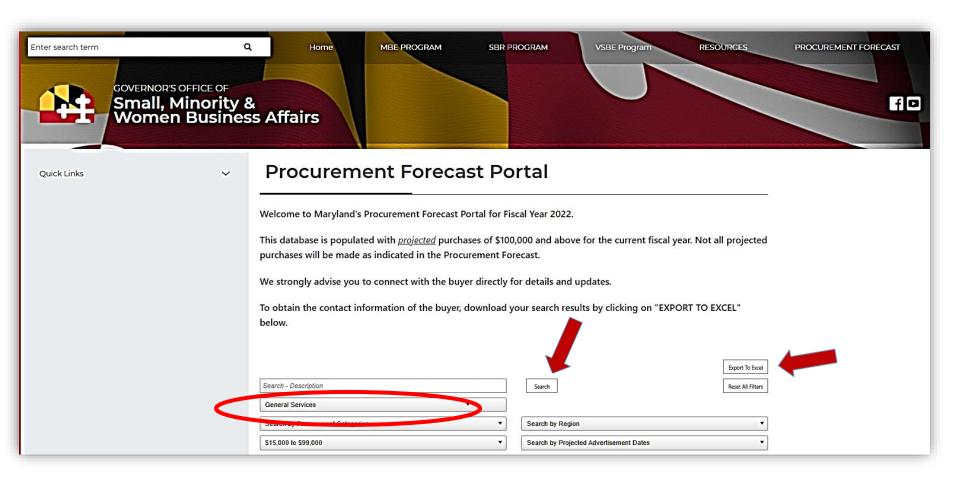
Procurement Forecast



Example #1 Results Partial View

| II A | D | L | Г | l I | J | N. | L | IVI |
|-----------------------|----------------------|---------------|---------------------|----------------------|------------------|-----------------|--------------|-------------------------------|
| | | Current | | | | | | |
| | | MBE/DBE | | Estimated Total | | | | |
| | | Participation | | Contract Award | | | | |
| Agency Name - | Incumbent Name | Goal | Description | (no options) | Term of Contra ▼ | PO Name ▼ | PO Phone 🔻 | PO Email ▼ |
| Housing and | | | Single Family Bond | | | | | |
| Community | Dovenmuehle | | Funded Mortgage | \$5,000,001 to | | | | |
| Development | Mortgage, Inc. | 15.00% | Subservicing | \$10,000,000 | 5 years or more | Paul Dickman | 301-429-7566 | paul.dickman@maryland.gov |
| | | | Gigamon Wan | | | | | |
| Transportation - | | | Software | | | | | |
| Office of the | Knott Technology, | | Maintenance FY 18- | | | | | |
| Secretary | Inc. | 0.00% | 19 | \$15,000 to \$99,000 | 1-2 years | Joe Palechek | 410-865-1137 | jpalechek@mdot.maryland.gov |
| | | | Crime Lab Building | \$1,000,001 to | | | | |
| Police | LB&B | 30.00% | Maintenance | \$5,000,000 | 5 years or more | DGS | DGS | DGS |
| Transportation - Port | Marine Technologies, | | | | | | | |
| Administration | Inc. | 0.00% | Seafender Removal | \$15,000 to \$99,000 | 3-4 years | Olu Fawehinmi | 410-385-4568 | ofawehinmi@marylandports.com |
| | Malstrom Electric, | | On-Call General | \$500,001 to | | | | |
| Stadium Authority | Inc. | 12.00% | Electrical Services | \$1,000,000 | 2-3 years | John Samoryk | 410-223-4147 | jsamoryk@mdstad.com |
| | NEC Corporation of | | | \$500,001 to | | | | |
| Comptroller | America | 25.00% | PBX III | \$1,000,000 | 5 years or more | Mike Balderson | 410-260-6330 | mbalderson@comp.state.md.us |
| University of | | | | \$10,000,001 to | | | | |
| Maryland, Baltimore | | 0.00% | Microscopes | \$20,000.000 | 5 years or more | Kristal Burgess | 410-706-0772 | mailto:kburgess@umaryland.edu |
| | | | Resident Hall | | | | | |
| Coppin State | | | Bathroom | \$1,000,001 to | | | | |
| University | | | Renovations | \$5,000,000 | Less than 1 year | Thomas Dawson | 410-951-3792 | thdawson@coppin.edu |
| Housing and | | | Single Family Bond | | | | | |
| Community | Dovenmuehle | | Funded Mortgage | \$5,000,001 to | | | | |
| Development | Mortgage, Inc. | 15.00% | Subservicing | \$10,000,000 | 5 years or more | Paul Dickman | 301-429-7566 | paul.dickman@maryland.gov |
| | | | | | 1 | | | _ |

Example #2 Search



Example #2 Results

Partial View

| Procurement Category | Procurement Method | Description | Location/Delivery of Ser | PO Name | PO Phone | PO Email |
|------------------------|---------------------------|--|--------------------------|-----------------|--------------|-------------------------------|
| Supplies and Equipment | Competitive Sealed Bid | REMOVAL | STATEWIDE | Calvin Gladden | 410 767-4281 | calvin.gladden@maryland.gov |
| Maintenance | Other | CENTER (310 & 311 W SAR | CENTRAL MARY LAND | Calvin Gladden | 410 767-4281 | calvin.gladden@maryland.gov |
| Maintenance | Competitive Sealed Bid | DGS- UNARMED UNIFORMED GUARD AT HYATTSVILLE DC/MSC | SOUTHERN MARYLAND | Calvin Gladden | 410 767-4281 | calvin.gladden@maryland.gov |
| Maintenance | Competitive Sealed Bid | STREET 6 ST. PAUL | CENTRAL MARY LAND | Calvin Gladden | 410 767-4281 | calvin.gladden@maryland.gov |
| Supplies and Equipment | Competitive Sealed Bid | STATEWIDE POLICE VEHICLES TYPE 3 | STATEWIDE | Allegra Daye | 410 767-4032 | allegra.daye1@maryland.gov |
| Supplies and Equipment | Competitive Sealed Bid | STATEWIDE 2021 VANS & SUV'S | STATEWIDE | Allegra Daye | 410 767-4032 | allegra.daye1@maryland.gov |
| Supplies and Equipment | Competitive Sealed Bid | STATEWIDE 2021 LIGHT DUTY TRUCKS | STATEWIDE | Allegra Daye | 410 767-4032 | allegra.daye1@maryland.gov |
| Architectural Services | Architectural/Engineering | IQC - PROFESSIONAL SERVICES AGREEMENT | STATEWIDE | Trudy Liller | 410-767-4296 | trudy.liller@maryland.gov |
| Maintenance | To Be Determined | Kenneth Weaver Building - Repave Parking Lot and Replace Lighting | CENTRAL MARY LAND | Courtney League | 410767-5516 | courtney.league@maryland.gov |
| Maintenance | To Be Determined | Hillsboro Natural Resource Police - Building Security | EASTERN SHORE | Courtney League | 410767-5516 | courtney.league@maryland.gov |
| Maintenance | To Be Determined | Mount Nebo Wildlife Management Area - Interior Renovations and MOSH Lighting Compliance Bear Creek Hatchery - Renovate Office Shop building HVAC, | WESTERN MARYLAND | Colleen Haynes | 410767-4995 | c olleen.haynes@maryland.gov |
| Maintenance | To Be Determined | Insulation, Doors | WESTERN MARYLAND | Courtney League | 410767-5516 | c ourtney.league@maryland.gov |
| Maintenance | To Be Determined | Albert Powell Fish Hatchery - Dock and Railing Replacement | WESTERN MARY LAND | Courtney League | 410767-5516 | courtney.league@maryland.gov |
| Construction | Competitive Sealed Bid | INSTALL NEW FIRE PANEL | CENTRAL MARY LAND | Colleen Haynes | 410767-4995 | c olleen.haynes@maryland.gov |
| Construction | Competitive Sealed Bid | REPL RUBBER MEMBRANE/STONE ROOF TO TPO W/OUT ROCK. | SOUTHERN MARYLAND | Colleen Haynes | 410767-4995 | c olleen.haynes@maryland.gov |
| Construction | Competitive Sealed Bid | REPL ROOF & STONE W/TPO MEMBRANE W/OUT STONE. | EASTERN SHORE | Colleen Haynes | 410767-4995 | colleen.haynes@maryland.gov |
| Construction | Competitive Sealed Bid | REMOVE ELEVATOR CARS, CONTROLS & REPL WITH NEW. | EASTERN SHORE | Colleen Haynes | 410767-4995 | colleen.haynes@maryland.gov |

eMMA Vendor Registration

https://emma.maryland.gov/

LOGIN

Welcome to eMaryland Marketplace Advantage (eMMA) SM eMaryland Marketplace Advantage eMMA is Maryland's new online procurement platform used to connect the vendor community with contracting opportunities from state, county, and local government entities. Registered vendors will receive notices of bid opportunities, can submit bid responses online, and may obtain bid results online. Qualified vendors may also complete the self-certification process for the Small Business

Reserve (SBR) Program and Veteran-owned Small Business Enterprise (VSBE) Program.

Guides. Any questions please contact the eMMA Help Desk

doing business with your

at eMMA.helpdesk@maryland.gov.

eMMA facilitates an open, transparent, and efficient procurement process. We look forward to

Additional information can be found in the Frequently Asked Questions and Quick Reference

Login* Email / Username Login must have a value Password* Login State SSO MD₀T SSO Login(SecureAuth) Login(MSAzure) Lost your password? New Vendor? Register Now Public Contracts Vendor Search



Quick Reference Guides

Quick Reference Guides (QRGs)

Vendor QRGs

- 1 eMMA QRG Registering as a Vendor
- 2 eMMA QRG Managing Vendor Profile
- 3 eMMA QRG Viewing Open Solicitations
- 4 eMMA QRG Responding to Solicitations (IFB)
- 5 eMMA QRG Responding to Solicitations (RFP)
 - 6 eMMA QRG Viewing Awarded Contracts

eMMA Public Solicitation Search

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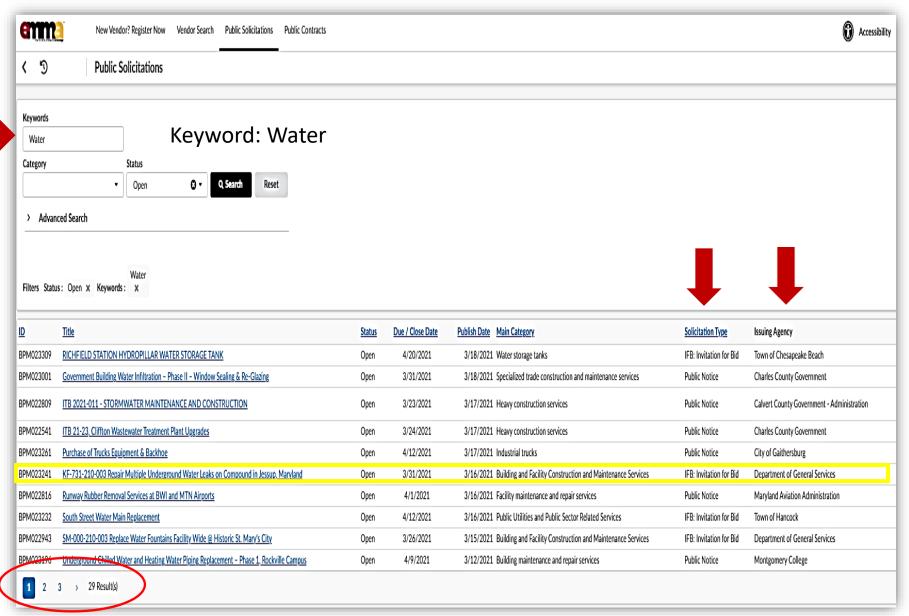
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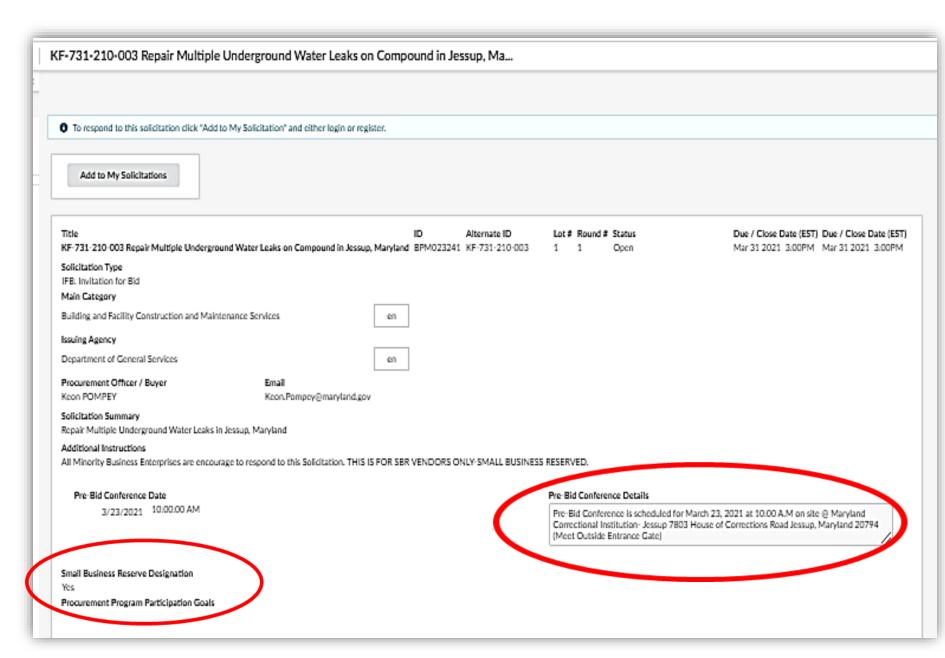
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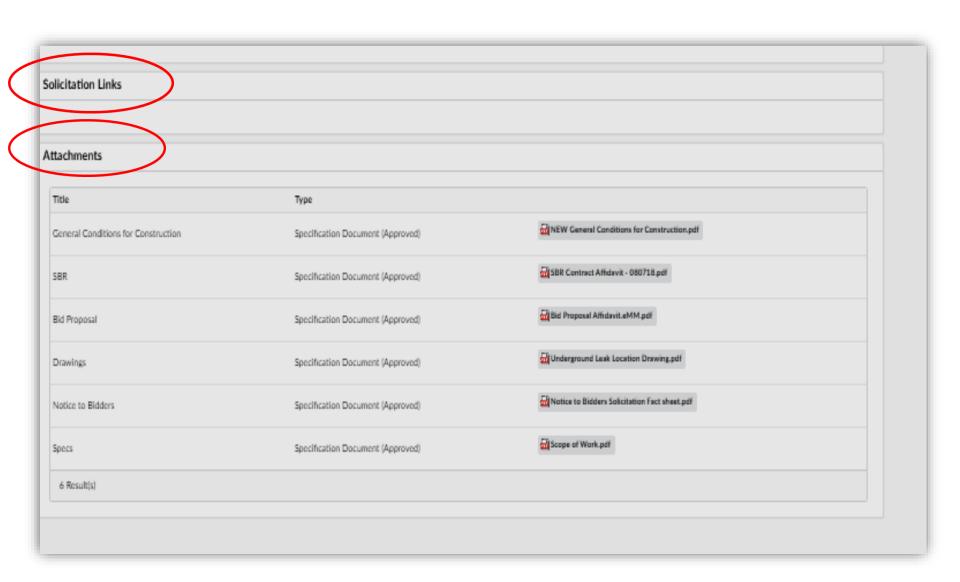
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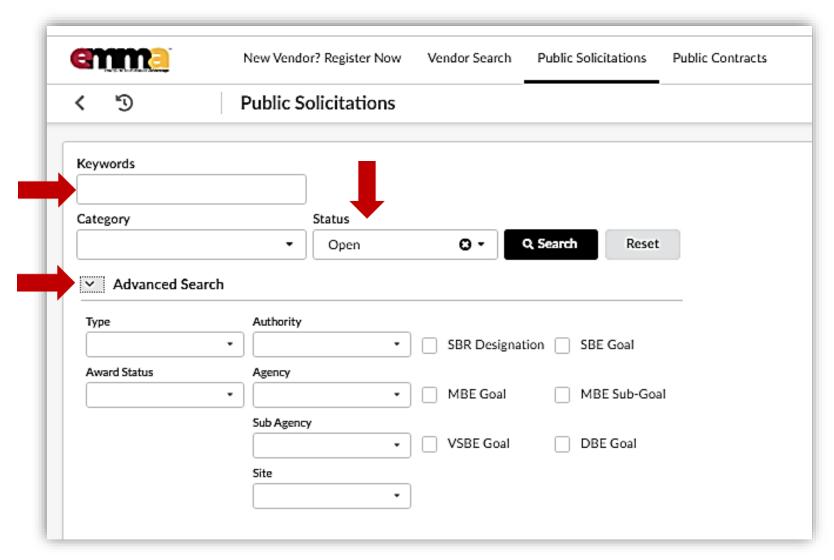
eMMA Search - Public Solicitations

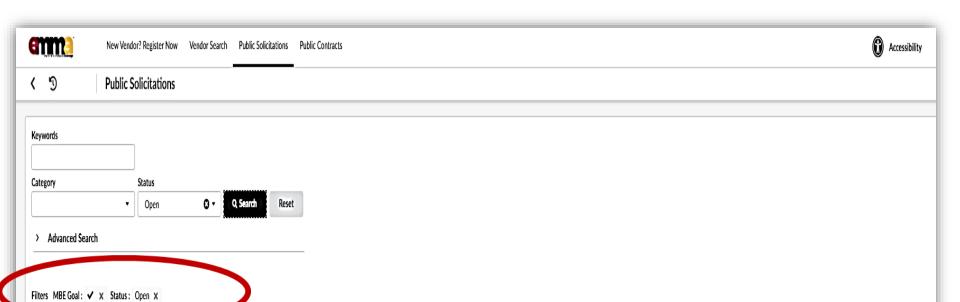






eMMA Public Solicitations - Advanced Search





| <u>ID</u> | Title | <u>Status</u> | Due / Close Date | Publish Date Main Category | Solicitation Type | Issuing Agency |
|-----------|--|---------------|------------------|---|-------------------------------|---------------------------------|
| BPM022918 | RFP - Construction Management Services - Razing & Replacement of the Department of Legislative Services Building | Open | 4/9/2021 | 3/19/2021 Building construction management | Public Notice | Capital Projects |
| BPM022913 | Asian American Communities in Maryland - Historic Context Study | Open | 3/30/2021 | 3/19/2021 Management and Business Professionals and Administrative Services | Request for Quote | Department of Planning |
| BPM023319 | ITB 21-26 - Septic Hauling Services | Open | 5/4/2021 | 3/19/2021 Water and wastewater treatment supply and disposal | Public Notice | Charles County Government |
| BPM023190 | IFB-21046 VPU (HVAC) & Fire Alarm Upgrades at Yorkwood Elementary School #219 | Open | 4/15/2021 | $3/19/2021\ \ \text{Heating and cooling and air conditioning HVAC construction and maintenance services}$ | IFB: Invitation for Bid | Baltimore City Public Schools |
| BPM023001 | Government Building Water Infiltration - Phase II - Window Sealing & Re-Glazing | Open | 3/31/2021 | 3/18/2021 Specialized trade construction and maintenance services | Public Notice | Charles County Government |
| BPM023205 | IFB-21048 HVAC Replacement & Fire Alarm Upgrades at North Bend Pre-K to 8 School #081 | Open | 4/16/2021 | $3/18/2021\ \ \text{Heating and cooling and air conditioning HVAC construction and maintenance services}$ | IFB: Invitation for Bid | Baltimore City Public Schools |
| BPM023133 | IFB-21042 VPU (HVAC) Replacement at Collington Square Pre-K to 8 School #097 | Open | 4/15/2021 | $3/18/2021\ \ \text{Heating and cooling and air conditioning HVAC construction and maintenance services}$ | IFB: Invitation for Bid | Baltimore City Public Schools |
| BPM022234 | <u>Transportation Planning Consultant Services</u> | Open | 4/19/2021 | 3/18/2021 Management advisory services | RFP: Double Envelope Proposal | The Secretary's Office |
| BPM023283 | Environmental Consulting Services | Open | 4/16/2021 | 3/18/2021 Environmental protection | RFP: Double Envelope Proposal | Department of the Environment |
| BPM023294 | COGNITIVE DISABILITIES | Open | 4/15/2021 | 3/17/2021 Education and Training Services | Public Notice | Baltimore County Public Schools |

eMMA Public Contracts Search

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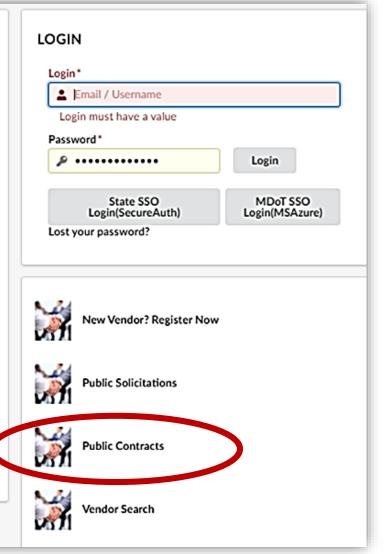


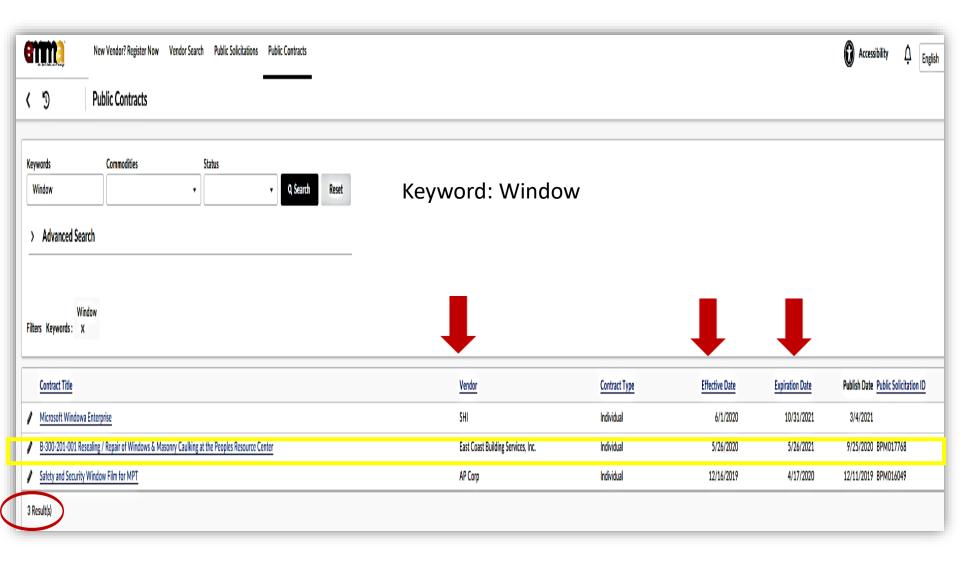
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IJ

Public Contract: CTR002253 - B-300-201-001 Resealing / Repair of Windows & Maso...

Contract Title B-300-201-001 Resealing / Repair of Windows & Masonry Caulking at the Peoples Resource Center 5/25/2020

Effective Date Contract ID CTR002253

Alternate ID 001IT821113

Vendor

Expiration Date

5/25/2021

East Coast Building Services, Inc.

Contract Type

Individual

Contract Amount

189,600,00 USD

Procurement Officer / Buyer Email

Daryl MOORE daryl.moore@maryland.gov

Linked Solicitation

BPM017768: B-300-201-001 Resealing / Repair of Windows & Masonry Caulking at the Peoples Resource Center

Statewide Contract

No

Federal Funding

No

Green Contract

VSBE Goal

Yes

Contract Scope

Organizations

Department of General Services

Commodities

Building and Construction Machinery and Accessories

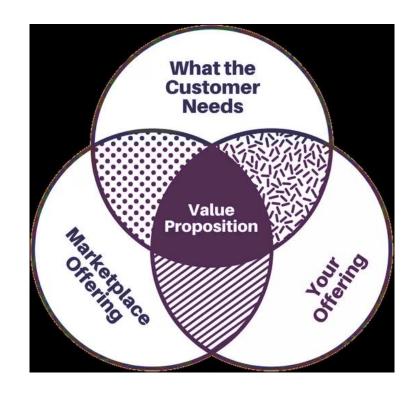
Compete with Confidence

Clearly Define Your Value Proposition

Prime Contractor

> SBR Prime Contractor

MBE Prime



General Sub Contractor

Coutractor WBE Sup

VSBE Sub

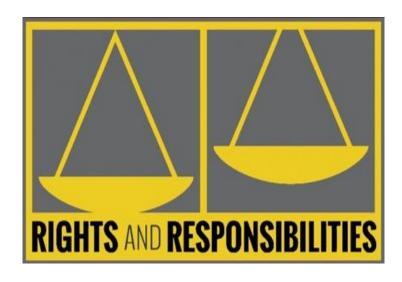
Compete with Confidence

Understand Your Rights & Responsibilities

Prime Contractor

> SBR Prime Contractor

WBE Prime



General Sub Contractor

Coutractor WBE Sup

> VSBE Sub Contractor

State Procurement Programs

FY2020

Minority Business Enterprise (MBE) Program

- 7,400 certified MBE firms
- \$1.1 Billion in payments

Small Business Reserve (SBR) Program

- 3,000 certified SBR firms
- \$547 Million in payments

Veteran-Owned Small Business Enterprise (VSBE) Program

- 425 certified VSBE firms
- \$39 Million in payments

VSBE Program Compliance Manager







"State Procurement 101" is part of our **TECHNICAL TRANINING CLASSROOM** series.

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